

SUPPLEMENT FOR FACILITATORS

EVERYTHING **DiSC**
WORK OF LEADERS™

ASSESSMENT TO ACTION.

Casey Tyler

Friday, October 07, 2011

This report is provided by:

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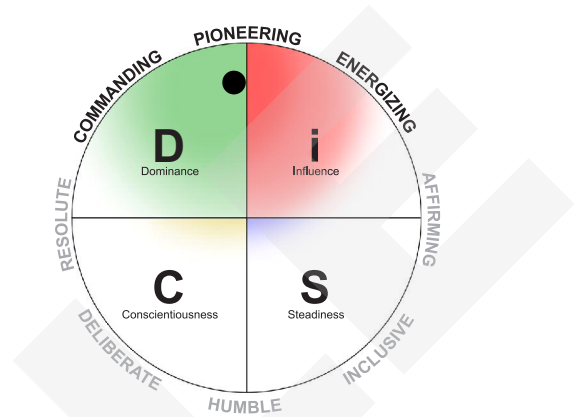
Supplemental Data for Casey Tyler: Di Style

Supplement for Facilitators

Purpose

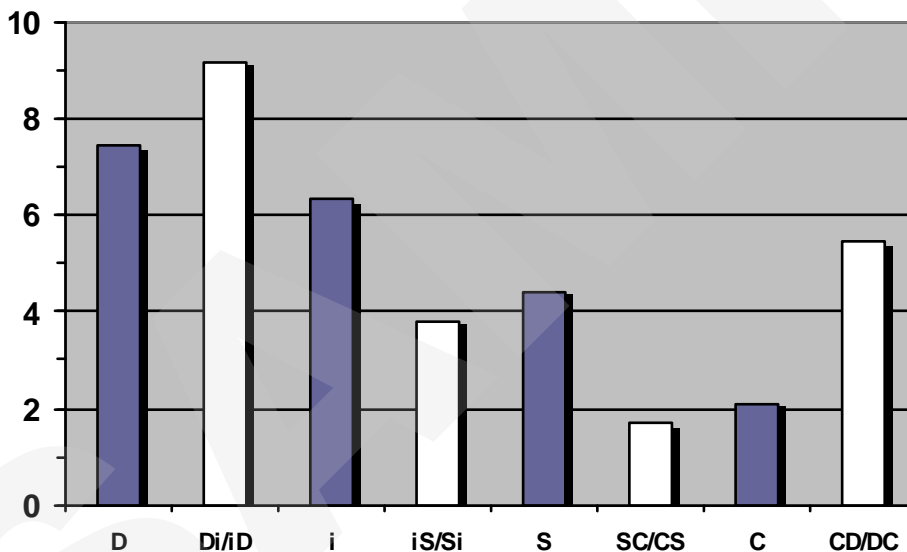
This page is meant to help facilitate a richer discussion about Casey's DiSC® style by providing more detailed data about her assessment. In addition to her DiSC style and dot, this page provides Casey's scores for the eight DiSC scales, as well as a list of the assessment items that she rated highly that aren't typical for someone with her Di style.

Understanding Casey's scores on the eight scales can help to explain the location of her dot. For instance, people whose dots fall toward the center of the circle are likely to have several scales that are equally high, whereas people whose dots are close to the edge are likely to have one or two scales that are much higher than the others.



Because her dot is in the D region, this is her **primary style**. Because her dot is close to the i region, this is her **secondary style**.

Breakdown by DiSC® Scale



Pictured at left are Casey's scores on each of the eight DiSC scales. Although her DiSC style is Di, her unique personal style includes elements of all eight scales. This is important because if she scored high on a scale other than the Di/iD scale, she may find that certain pieces of feedback in her Everything DiSC® report fit her better than others.

Unexpected Items for Casey's Di DiSC Style

The following items were rated highly by Casey even though these items are not correlated with her Di style. This list can help the facilitator and Casey explore aspects of her personality that may not be consistent with the Di style. The parentheses show the rating given to each item on a five-point scale.

- Conventional (4)
- Self-controlled (4)
- Calm (4)
- Humble (4)
- Accepting (4)
- Patient (4)
- Even-tempered (4)
- Tactful (4)
- Logical (4)